



## United Career Path Program FAQs

How does the Career Path Program (CPP) work?

Eligible Air Wisconsin pilots will be placed in the CPP with the expectation that they will become United pilots. Upon reaching the minimum service and eligibility requirements, pilots will be placed in a United Airlines new-hire class in seniority order.

Do I have to participate in the CPP to fly at Air Wisconsin Airlines?

No. Participation in the CPP is strictly voluntary.

Why would United Airlines commit to the CPP?

United's many years of experience hiring and training pilots has proven that the quality of its pilots and employees is determined mostly by key attributes they bring to the job. Air Wisconsin pilots who choose to participate in the CPP process have been proven to exhibit these attributes and United is confident of a good hire when Program Participants transition to the cockpit at United Airlines.

How is the CPP different from other airline flow or pathway programs?

As long as United Airlines is hiring pilots, Program Participants who meet minimum service and eligibility criteria will be offered conditional employment at United Airlines, subject to annual maximum and minimum numbers of pilots. There is no further interviewing or screening of Program Participants other than customary and federally mandated background checks. Participation in the Career Pathway Program, unlike other flow programs, still allows pilots to follow the traditional hiring model to United Airlines without penalty.

What does the future hold for pilot hiring at United Airlines?

On average, United will need to replace 500 pilots retiring at age 65 per year for the next twenty years. This does not account for potential growth or shrinkage of the airline.

What if I can get hired by United faster through their traditional pilot hiring process?

Flying for Air Wisconsin does not restrict your ability to interview with any airline, including United, at the earliest available opportunity. An Air Wisconsin Airlines pilot who applies to United Airlines through AirlineApps.com will remain active in United's applicant database and will be given the same consideration as any other non CPP candidate. In other words, if you can get to United sooner through its traditional hiring process, this Program will not prevent you from doing so.

How much experience does it normally take to get an interview with United?

A majority of the applicants invited to participate in United's pilot selection process had between 5,000 hours and 18,000 hours of total flight time and between 2,500 and 16,000 hours of experience as Pilot-in-Command. Because United places value on other attributes that are not related to just flight experience, they do consider applicants that fall below these averages. The volume of pilots and experience level in United's applicant database is still very high as one of the most sought after professional pilot jobs in the world.

I'm interested—what do I do now?

Your first step toward your career at United Airlines is at Air Wisconsin. [APPLY NOW](#) to join the Air Wisconsin family and begin your path to United.