

Air Wisconsin

—AIRLINES—

New hire Technicians enjoy starting pay of \$18.15/hour and have the potential to earn \$206K over their first three years depending on 401(k) and benefit elections



Compensation Breakdown

	Year One	Year Two	Year Three
Base Wages & Premiums	\$42,372	\$44,921	\$47,470
Fringe Benefits	\$19,702	\$21,499	\$21,601
Bonuses	\$4,500		\$4,000
Average Total Compensation	\$66,574	\$66,420	\$73,072

Details:

- Base Wages include Base hourly rate: Year 1 = \$18.15, Year 2 = \$19.28, Year 3 = \$20.41; A&P License hourly rate of \$2.30; and overtime at 5% of pay hours
- Premiums include Longevity Pay and night Shift Premium
- Fringe Benefits – Medical/Dental Benefits – based on family level coverage; 401(k) – based on Company match of employee deferral; and Life Insurance
- Bonuses – Year 1 Sign On Bonus of \$2,000 and eligible for an Experience Bonus of up to \$2,500. Once employed, eligible for up to a \$4,000 Referral Bonus for referring a Maintenance candidate requiring an A&P License, reflected in Year 3



Other Highlights

- Base Wage Rate and A&P License Premium together result in the highest rate in the regional industry
- Longevity Pay – highest in regional industry
- Holiday Premium Pay – 2.5x pay for any of 8 holidays
- Best vacation package in the regional industry
- Medical Insurance – high quality plans designs with low cost share
- Company paid initial and advanced training sessions
- Employee Referral program – up to \$4,000 for each employee referred for a position requiring an A&P License
- Generous Tool Allowance
- Worldwide Travel Benefits for employee and family members

APPLY NOW: www.AirWis.com